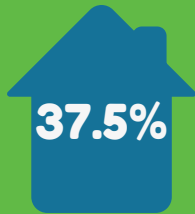




# RECOMMENDATIONS FOR FAIRFAX COUNTY TASK FORCE ON EQUITY & OPPORTUNITY

Recommendations are based on a survey of 25 housing and human services organizations and advocates who live or work in Fairfax County.

## The Task Force Should Prioritize:



Housing & Homelessness



Mental Health, Substance Use Treatment & Other Social Services



Policing/Criminal Justice Reform

### Establish goals for measurable outcomes BEFORE convening the Task Force



36.84% of respondents listed lack of transparency & accountability as factors affecting their confidence in the efficacy of the Task Force. The Task Force should report on progress regularly, including using trusted partners to communicate with hard to reach community members.

### Increase Representation!



21.05% of respondents are concerned that the task force will not be representative. Respondents are particularly concerned that Black, Latinx & undocumented residents will not have their voices heard. Respondents suggested partnering with churches and community-based non-profits to engage underrepresented residents.

## THE TASK FORCE IS NOT ENOUGH!

There are actions the Board can take right now to move Fairfax closer to a more equitable future, including . . .

- **INVEST** adequate funds and resources and expand staffing to support the One Fairfax initiative
- **DIVERSIFY** boards, authorities and commissions by seeking talent and capabilities among diverse populations and amplifying new voices
- **REFORM** district land use committees so that the composition of these committees matches the racial and ethnic diversity of Fairfax County, and so that renters are included alongside homeowners as full participants in the decision-making process
- **PROVIDE** ongoing education for Fairfax County residents and leadership about the history and present day manifestations of systemic racism in our land use policies that challenge equitable housing opportunities for all